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AUTHOR Hyman, Randy; And Others

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ABSTRACT

IDENTIFIERS

Assessment of student learning and development has become a national issue. The status of local campus initiatives was considered in a national survey designed to determine (1) the extent to which assessment programs have been developed or are being developed, (2) the objectives and source of initiation, and (3) assessment techniques. Emphasis was on the role student affairs played in local campus assessment initiatives. All National Association of Student Personnel Administrator (NASPA) member institutions in the United States and Canada were surveyed with a pen and pencil instrument. Responses were solicited with the Total Design Survey Method. The survey form had four areas: general institutional information, student outcome program/plan, information sharing, and optional section. Institutions were identified as two- or four-year colleges, universities, or graduate schools, although there were not enough respondents in the fourth category to permit conclusions to be drawn. Findings indicate that institutions are responding to the pressure for reform by implementing outcomes assessment programs, and that this trend does not vary according to the type or size of the institution. Trends toward developing programs seem the strongest in those NASPA regions whose members are from states with statewide initiatives. Although there is a trend toward outcomes assessment, almost two-thirds of the respondents indicated no activity. Still, indications are that the proq.am activity level will dramatically rise over the next several years. Maps, tables, the survey form, and resource listings are included. 4 references. (SM)

^{*} from the original document.



NASPA DIVISION OF RESEARCH AND PROGRAM DEVELOPMEN f DUDLEY B. WOODARD, JR, Director

NATIONAL
ASSOCIATION OF
STUDENT
PERSONNEL
ADMINISTRATORS

STUDENT OUTCOMES ASSESSMENT SURVEY

1987-88

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CONDUCTED BY:

Randy Hyman, South Dakota State University Alton Jamison, University of Arizona Dudley B. Woodard, Jr., University of Arizona Mark von Destinon, University of Arizona

National Association of Student Personnel Administrators, Inc. Central Office/1700 18th Street, N.W. Suite 301 Washington, D.C. 20009-2508



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1987-88 NASPA Research and Program Development Committee Members

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NASPA Research and Program Development Division 1987-88 Student Outcomes Assessment Survey

INTRODUCTION

The ground swell of national concern for the quality of higher education is quickly being translated into plans of action across the nation. Prompted by a series of major reports on the status of the undergraduate experience, the assessment of student learning and development has become a national issue. Ominous to some, the pressure for reform was coming from outside academe---state legislatures, governors, and accrediting bodies, as well as the general public. The result has been a scrambling to enact a pries of state mandates that hold higher education accountable. Only a few years ago state mandates for assessment were rare; today two-thirds of the states have programs in place (Boyer, et. al., 1987).

Sharing the concern for quality and spurred by the implications of accountability measures, many institutions have taken advantage of the impetus provided by external bodies to design and implement assessment programs. And, most of these have attempted to place assessment in the larger context of improvement in the quality of the educational experience, rather than a singular emphasis on accountability. Some institutions have resisted outcomes assessment based on a concern for institutional autonomy and method of assessment. Many administrators, although favoring assessment, fear that responding to demands for external accountability may narrow the curriculum and compromise the quality and range of the undergraduate experience.

This national survey was conducted to determine the status of local campus initiatives. The goal was to determine: (1) if assessment programs have been developed or are being developed, (2) the objectives and source of



initiation, and (3) assessment techniques. Of particular interest was the role student affairs played in local campus assessment initiatives. Were student development outcomes included in the plan? Did student affairs participate in designing the plan? What role did student affairs play in implementation?

To our knowledge this type of study has not been done before. Surveys have been completed regarding state initiatives (Boyer, et. al., 1987), and a recent survey by the American Council on Higher Education (El-Khawas, 1987) focused on institutional assessment efforts. This study focused, however, on the role of student affairs in the development and implementation of assessment programs on campuses across the nation. The study was undertaken by the Research and Program Development Division of the National Association of Student Personnel Administrators.

METHOD

All NASPA member institutions in the United States and Canada, a total of 1140, were surveyed using a pen and pencil instrument designed for ease of responses. The survey provided for check-off of specified responses with space for additional answers where necessary.

The Total Design Survey Method (Dillman, 1978) was used to solicit responses. This method provided for scheduled follow-up mailings after the initial request. A total of 773 responses were received before the final mailing was sent out. The data in this report are based on those responses. An additional 40 responses have been received since the fourth mailing, and though they are not included in this presentation, they will be included in the follow-up report. Additionally, there were 13 invalid responses received. The high degree of interest in this issue and the follow-up



method combined to produce a remarkable response rate of 71%. (Note: These totals will be adjusted as replies are still being received.)

The data were entered on a micro computer and organized into records of 79 columns each. Each survey required 6 records of data. The Federal Interagency Commission on Education (FICE) code number was used to identify each institution in order to distinguish between the data records. All schools authorized to award federal financial aid are assigned a six digit FICE number. Problems resulted with those few member institutions who were not so authorized. To distinguish their data records it was decided to use the zip code preceded by the letter B. For Canadian schools the six character alpha-numeric zip code was used. The data were entered into the research computer at the University of Arizona and the Statistical Package for the Social Sciences (SPSS) program was used for analysis.

The survey form is divided into four a:eas: General Institutional Information, Student Outcome Program/Plan, Information Sharing, and Optional Section. The analysis is based on the responses of the 280 institutions who checked they had or were developing an outcomes assessment program contrasted to those who indicated no action on assessment. It should be noted here that not every respondent replied to every question and that no analysis of the non respondents has been done. As with all studies relying on self reporting by the respondents, the results may be subject to variability due to interpretation.

DISCUSSION

Institutions were identified as a two year college, four year college, or university. As the responses were tallied it became necessary to include a fourth category, that of graduate school. The largest number of responses were from the four year colleges (41.6%), followed by universities (36.6%),



and then by two year colleges (20.2%). There were not enough respondents in the fourth category, graduate schools, (only 12) to permit conclusions to be drawn. Responses by source of support (public/private) were equally distributed. Institution size was divided into 7 categories ranging from 1,000 to 30,000 students and both full time equivalency (F1E) and headcount were requested. Most respondents completed either the FTE or headcount category, but not both; therefore, the headcount for those institutions who reported only FTE was taken from the Fall 1987 enrollments reported to the 1988 Higher Education Directory.

There were some interesting variations based on region and size of institution. The largest response was from Regions II, III, and IV-East and from institutions under 10,000 students. Therefore, results will reflect variations based on this clustering of responses.

The second section of the survey, titled Student Outcomes Program/Plan, asked respondents if their institution had a Student Outcomes Assessment program and, if they did not, were they in the process of developing one. The survey did not define assessment, permitting institutions to interpret it in their own way. Responses to the first and second questions were combined to provide Yes, No, and Developing categories. The majority of the respondents (63.1%) indicated that their institutions did not have, and were not developing, an assessment program. Only 16% of the respondents indicated their institutions were develop?; an assessment program. This is different from the survey results reported in Campus Trends 1987 where half of the institutions responding were developing assessment procedures (El-Khawas, 1987).

Respondents were requested to identify the office that initiated the outcomes assessment process, under what conditions the process was



initiated, who developed the institution's assessment program, and who is responsible for assessing outcomes at each institution. There were 224 respondents who indicated that the initiative for outcomes assessment came from either the areas of student affairs or academic affairs at their institutions. Only 46 responses indicated that statewide boards were involved in the initiation process. This may reflect the large number of private institutions responding to the survey, yet it still is surprising when compared to the results of the survey performed by the Education Commission of tha States (ECS) and the American Association for Higher Education (AAHE)in January-February of 1987. The ECS-AAHE survey found that two thirds of the states have outcomes assessment initiatives and "all but a few indicated they were playing important roles in assessment" (Boyer, et. al., 1987). This finding may merely indicate that student affairs and academic affairs are the areas of the institution where programs were initiated in response to the actions of statewide boards. Moreover, for those institutions who had an assessment plan, a surprising 45% of the respondents (72 institutions) indicated their assessment programs had been in operation longer than 3 years.

Accountability was listed most frequently as the condition under which the assessment process was initiated. Since the survey did not define accountability, leaving it for each respondent to interpret, the response may reflect the role of the statewide assessment initiatives. Campus committees, departments, or task forces were the answers identified most frequently as the developers of the institution's outcomes assessment programs. The campus unit responsible for assessing outcomes was evenly distributed between student and academic affairs with a strong showing by institutional research.



The involvement of student affairs in the development process appears to be quite strong with 82.6% indicating participation. The role played by student affairs seems to be largely that of a committee member (59%) and 4% indicated that outcomes assessment was the primary responsibility of the student affairs area. The possibility of a reporting bias by student affairs officers arises here, although somewhat mitigated by an analysis of the respondents. The survey was sent only to NASPA institutional members, thus student affairs officers. It is interesting to note that 160 of the returned surveys (21%) were completed by either institutional research or academic affairs offices.

The third section of the survey was titled Information Sharing and asked respondents to send copies of their assessment programs and annual reports. Those who indicated they were willing to share information on their institution's programs were asked to provide the name and address of a contact person. Last, respondents were asked if they would like to receive a copy of the survey results. An over whelming 560 respondents, 72% of the total, have so requested.

There were only 190 institutions who responded to the request for detailed information in the Optional Section. This number is greater than the number of institutions who said they had assessment plans in operation. It was interesting to review the types of data collected, when they are collected, and what comparisons are intended to be made with them. It is not surprising to see that most data were collected at entry/orientation, in the senior year, and after graduation since those traditionally have been common data collection points prior to the recent interest in assessment.

After reviewing general frequency responses, cross tabulations were performed in an attempt to see if the assessment plan varied by



institutional characteristics. A breakdown of the response to the first question, "Does your institution have an assessment plan?", by NASPA Region is provided in Table 1. Two regions stand out as having the largest number of assessment plans in operation. They are Region II, composed of New York, Pennsylvania, Maryland, New Jersey, Delaware, and the District of Columbia, and Region III, composed of the southern states.

A further breakdown of the response by region is provided in Table 2 where those institutions developing programs are separated out of the no answers. Again we see that Regions II and III show activity, yet Region IV-West, primarily the plains states, and Region V, the northwest, have begun to develop programs as well. Analysis of the activity in the regions can be related to developments in the states. The impact of the guidelines adopted by the Southern Association of Colleges and Schools (SACS), a regional accrediting agency, car be seen in Region III. In addition, five of the states in that region have addressed assessment on a statewide level. The states in a region who either have, or are undertaking, statewide assessment initiatives may be noted as a possible causal factor in the activity seen in Table 2.

Having examined the response by region, the institution's classification was next compared to the assessment plan to determine if the existence or development of assessment plans varied by type of institution. This comparison can be seen in Table 3 where no major differences are noted. The existence of assessment plans and the activity towards developing plans is shown to be remarkably similar across all types of institutions.

Table 4 examines the distribution of responses between the Public and Private institutions. The public institutions have only a slight lead over private institutions with established plans. The two types of institutions



are almost evenly balanced in not having plans. It is in the developing plans area that a difference appears with 61.1% of the public institutions showing action. This, again, possibly reflects the influence of statewide intiatives on public institutions.

The last cross tabulation, Table 5, presents institution size, based on the fall 1987 headcount, compared to the existence of an assessment plan. Minimal differences were noted among the groups except for institutions from 5,000-9,999 students and those over 30,000 students. Those two categories show more activity in the area of developing plans than do institutions of other sizes, however the difference is not large. The small number of respondents from institutions over 30,000 makes interpretation difficult.

SUMMARY

In general, institutions are responding to the pressure for reform by implementing outcomes assessment programs. This trend does not vary by type or size of institution, and the differences between public and private institutions are minimal. It is in the category of developing plans that the largest difference is seen; nearly two-thirds of those institutions who are developing programs are public.

The trend towards developing programs appears the strongest in those regions of NASPA whose members are from states with statewide initiatives. In spite of this trend towards outcomes assessment, it must be noted that nearly two-thirds of the respondents reported no activity. However, if the response to the ECS-AAHE and Campus Trends reports and the activity noted in this report are accurate, the interest and program activity level will dramatically increase over the next few years. The Research and Program Development Division will continue to monitor this trend and report findings to the membership.

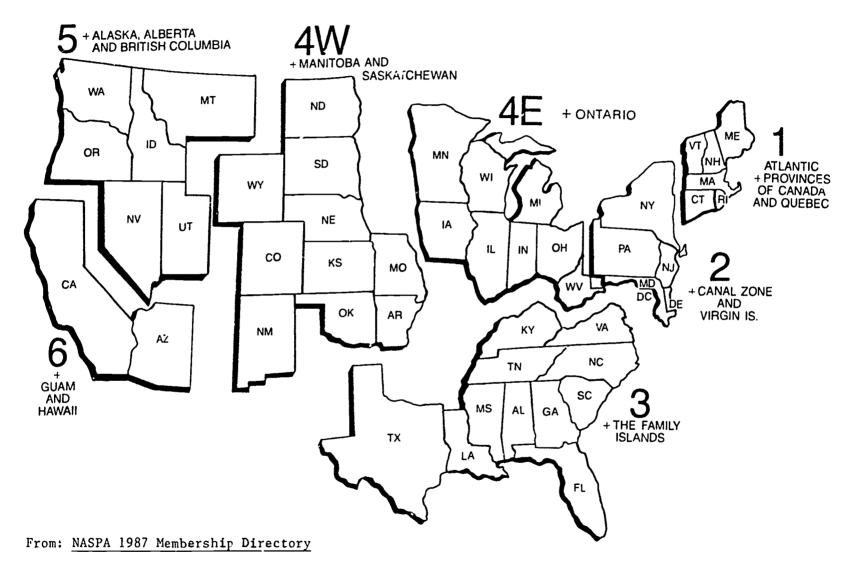


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REGION MAP



Page, 10



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NASPA Research and Program Development Division 1987-88 Student Outcomes Assessment Survey Frequency of Responses

Section I. General Institutional Information

1. Response by Region of NASPA

Region	1	76	(10.%)
Region	2	145	(19.1%)
Region	3	162	(21.3%)
Region	4-East	157	(20.7%)
Region	4-West	99	(13.%)
Region	5	61	(8.8)
Region	6	60	(7.9%)
_		$1 \frac{1}{760}$	(,,,,,,,)

2. Response by Classification of Institution

```
2 Year College 154 (20.2%)
4 Year College 316 (41.6%)
University 278 (36.6%)
Graduate School 12 (1.6%)
760
```

3. Response by source of support

Publia Institution	405	(53.3%)
Private Institution	355	(46.7%)
	760	

4. Responses by Size of Institution

Headcount		
under 1,000	125	(16.4%)
1,000-2,499	215	(28.3%)
2,500-4,999	138	(18.2%)
5,000-9,999	124	(16.3%)
10,000-19,999	91	(12.%)
20,600-30,000	41	(5.4%)
over 30,000	_26	(3.4%)
	760	-

Section II. Student Outcome Program/Plan

1. Does your institution have a student outcomes assessment program?

Yes= 154 No= 479 Developing= 126
20.3% 63.1% 16.6%

(Percentages based on actual responses)

2. How long has your assessment plan been in operation?

1 Year 34 (26%)

2 Years 22 (16.8%)

3 Years 16 (12.2%) Over 3 Years 59 (45%)

No Response 629

(Percentages based on actual responses)

3. Who initiated the outcomes assessment process at your institution?

Trustees/Board 23 Academic Affairs 114 Legislature 29 Students 5 President 72 Student Affairs 104 Faculty 30 Business Affairs 2 Statewide Board 46 Regional Accreditation 8 Governor 2 Campus Committee 3 Other

(Totals and percentages not provided as responses permitted in more than one category)

4. Under what conditions was the assessment process initiated?

Financial Exigency 6 Curricular Reform 57 Accountability 155 Academic Reorganize 28 Regional Accreditation 18 Retention 4 General Interest Statewide Board 3 Planning 3 Grant Other

(Totals and percentages not provided as responses permitted in more than one category)



5. Who developed your institution's outcomes assessment program?

Campus Committee Campus Task Force 74 Campus Department 58 Consultant 14 Statewide Board 8 Alumni 2 External Body 2

(Totals and percentages not provided as responses permitted in more than one category)

6. Who is responsible for assessing student outcomes on your campus?

Institutional Research	106
Student Affairs	139
Academic Affairs	138
University Wide Comm.	37
College/Departments	65
Statewide Board	2
Alumni.	2
Other	6
	_

(Totals and percentages not provided as responses permitted in more than one category)

- 7. Was Student Affairs involved in the development process? Yes= 199 (82.6%) No= 42 (17.4%) No Response= 519
- 8. In what way was Student Affairs involved? Advisory Capacity 68 (33%) Committee Member 120 (59%) Primary Responsibility (4%) 8 Other
- 9. Is there a Committee or Office responsible for coordinating your institution's outcomes assessment program? Yes- 155 (64.9%) No- 84 (35.1%) No Response- 521

Section III. Information Sharing

7

(48)

- Will you send a copy of your outcomes assessment implementation plan? Yes- 51 No- 13 Not Available= 291 No Response 405
- Will you send a copy of your most recent annual outcomes assessment report? No-23 Not Available= 271 No Response 439

Follow-up is taking place requesting those materials. A list of institutions willing to share information is provided.



Optional Section

There were 190 schools who responded on the optional section. Time did not permit institutional analysis, however a frequency count of the responses is provided.

1. Does your plan assess:

General Education Outcomes	95
Major/Specialization Outcomes	73
Student Development Outcomes	73

What measures are used in your program? (Respondents were asked to check more than one).

The state of the contract more city	ian one,
ACT	53 [^]
SAT	37
ACT COMP	38
GRE	28
CIRP	28
CSEQ	12
Student Project/Portfolio	25
Student Documents/Records	49
Entering Student Survey	
Employer Survey	47
	32
Continuing Student Survey	48
Alumni Survey	68
Withdrawing Student Survey	59
Student Observation	20
Student Interviews	43
Statewide Exam	3
Institutional Exam	7
ETS	5
Other	18
	10

3. Which of the methods/measures are used to collect pre and post data? (Respondents were asked to check more than one).

ACT

NOT .	36
SAT	21
ACT COMP	30
GRE	9
CIRP	15
CSEQ	4
Student Project/Portfolio	7
Student Documents/Records	24
Entering Student Survey	26
Employer Survey	16
Continuing Student Survey	24
Alumni Survey	31
Withdrawing Student Survey	26
Student Observation	8
Student Interviews	22
Institutional Exam	
Other	2
J U.I.O.L	11



4. At what points are the data collected? (Respondents were asked to check more than one).

Entry/Orientation	86
Freshman Year	59
Sophomore Year	53
Junior Year	39
Senior Year	64
At Graduation	41
After Graduation	65

5. What kinds of comparisons are expected with the data? (Respondents were asked to check more than one).

87
42
29
42
2



Table 1

Cross Tabulation of Assessment Plan by Region of NASPA

REGION							
 Region I	Region II	Region III	: :		Region V	Region VI	ROW TOTAL
1 9	9 40 46	1 46	22	22 4	4	11	154
r=5.8	r=26.	r=29.9	r=14.3 c=14.1	r=14.3	r=2.6 c=6.7	r=7.1 c=18.6	r=20.5
65	1 104	114	134	77	56	48	598
r=10.9	r=17.4 c=72.2	r=19.1 c=71.2	r=22.4 c=85.9	r=12.9 c=77.8	r=9.4 c=93.3	r=8.0 c=81.4	r=79.5
		-		•			
74 9.8	144 19.1	160 21.3	156 20. 7	99	60 8 0	59 7.0	752 100.
	Region I 9 r=5.8 c=12.2 65 r=10.9 c=87.8	Region I Region II 9 40 r=5.8 r=26. c=12.2 c=27.8 65 104 r=10.9 r=17.4 c=87.8 c=72.2 74 144	Region I Region II Region III	Region I Region II Region III Region IV- 	Region I Region II Region IV- Region IV- 9	Region I Region III Region IV Region IV Region V	Region I Region III Region IV Region IV Region V Region VI 9

(Number of Missing Observations = 8)

Region II and Regior III show the largest number of assessment plans in operation.



Table 2

Cross Tabulation of Assessment Plan by Region of NASPA

	REGION				. •			
PLAN	Region I	Region II	Region III	Region IV-	Region IV• West	Region V	Region VI	ROW TOTAL
Has Plan	9	40	46	22	22	4	1 11 1	154
	r=5.8	r=26.	r=29.9	r=14.3	r=14.3	r=2.6	r=7.1	r=20.8
	c=12.5	c=28.4	c=29.1	c=14.3	c=22.2	c=6.8	c=19.	
No Plan	59	72	79	113	54	42	41	460
	r=12.8	r=15.7	r=17.2	r=24.6	r=11.7	r=9.1	r=8.9	r=62.2
	<u>c=81.9</u>	c=51.1	c=50	c=73.9	c=54.6	c=71.2	c=70.7	
Developing	4	29	33	18	23	13	1 6 1	126
Plan	r=3.2	r=23.	r=26.2	r=14.3	r=18.3	r=10.3	r=4.8	r=17.
	c=5.6	c <u>=20.5</u>	c=20.9	c=11.8	c=23.2	c=22.	c=10.3	
COLUMN	72	141	158	153	99	59	58	740
TOTAL	9.7	19.1	21.4	20.7	13.4	8.0	7.8	100.

(Number of Missing Observations = 20)

Developing Plan totals reduce the number of No Plan responses.

...gion II and Region III show the most number of assessment plans in operation.

Regions II, III, IV-West, and V show activity towards developing assessment programs.



Cross Tabulation of Assessment Plan By Classification

Table 3

	CLASSIFIC	ATION			
	1				ROW
	2 Year	4 Year	University	Graduate	TOTAL
PLAN	College	College		School	
Has Plan	30	66	55	3	154
	r≈19.5	r=42.9	r=35.7	r=1.9	r=20.8
	c=19.7	c=21.5	c=20.4	c=27.	
No Plan	95	189	168	8	460
	r=20.7	r=41.1	r=36.5	r=1.7	r=62.2
	c=62.5	c=62.	c=61.9	c=72	
Developing	27	51	48	1	126
Plan	r=21.4	r=40.5	r=38.1	i	r=17
	c=17.8	c=16.5	c=17.7	i	
COLUMN	152	306	271	11	740
TOTAL	20.5	41.4	36.6	1.5	100.

(Number of Missing Observations = 20)

Assessment activities similar across all types of institutions.



Table 4

Cross Tabulation of Assessment Plan By Source of Support

	SOURCE OF	SUPPORT	
			ROW
	Public	Private	TOTAL
PLAN	Institutio	<u>n∐Institutio</u> r	<u>기</u>
Has Plan	87	67	154
	r=56.5	r=43.5	r=20.8
	c=21.9	c=19.5	1
No Plan	234	226	460
	r=50.9	r=49.1	r=62.2
	c=58.8	c=66.	1
Developing	77	49	126
Plan	r=61.1	r=38.9	r=17
	c=19.3	c=14.3	ĺ
COLUMN	398	342	740
TOTAL	53.6	46.2	100.

(Number of Missing Observations = 20)

Public institutions show more activity developing plans than private.



Table 5

Cross Tabulation of Assessment Plan by Institution Size (Fall 1987 Headcount) SIZE ROW Under 1,000 2,000 15,000 10,000-20,000-Over TOTAL PLAN 1,000 2,499 4,999 9,999 19,999 30,000 30,000 Has Plan 21 44 27 29 18 8 6 153 r=13.7 r=28.8 r=17.6 r=19. r=11.8 r=5.2 r=3.9 r=20.7 c=17.6c = 20.9c=20.6 c=23.6 c=20. c=20. c=24. No Plan 81 132 84 64 60 25 13 459 r=17.6 r=28.8 r=18.3 r=13.9 r=13.1 r=5.4 r=2.8 r=62.2 c = 68.1c=62.9 c = 64.1<u>c</u>≈52. c=66.7 c=62.5 c=52. Developing 17 34 20 30 12 7 6 126 Plan r=13.5 r=27. r=15.9 r=23.8 r=9.5 r=5.6 r=4.8 r=17.1 c = 14.3c=16.2 c = 15.3c=24.4 c=13.3 c=17.5c=24. COLUMN 119 210 131 123 90 40 25 738 TOTAL 16.1 28.5 17.8 16.7 12.2 5.4 3.4 100.

(Number of Missing Observations = 22)

No differences by institution size except in developing plan for 5,000-9,999 and Over 30,000.



NASPA RESEARCH AND PROGRAM DEVELOPMENT DIVISION 1987 Student Outcomes Assessment Survey

I. General Institutional Information 1. Name of Respondent: Title: _____ Address: ____ Telephone Number: ____ 2. NASPA Region: I ____ II ___ IV-East ___ IV-West ____ v ____ vi ____ 3. Classification: 2-year College ____ 4-year College ___ University ___ Source of Support: Public ____ Private ____ 4. 5. Size of Institution: Total Enrollment Fall 1987: Headcount FTE Count Full & Part Time Under 1,000 ____ Under 1,000 1,000-2,499 ____ 1,000-2,499 2,500-4,999 2,500-4,999 5,000-9,999 5,000-9,999 ____ 10,000-19,999 ____ 10,000-19,999 ____ 20,000-30,000 20,000-30,000 Over 30,000 __ Over 30,000 ____ II. Student Outcome Program/Plan 1. Does your institution have a student outcomes assessment program? Yes __ No __ 2. If NO, has a student outcomes assessment plan been developed for your institution ? Yes __ No __ 3. If YES to Question 2, what is the anticipated implementation date? 4. If a plan is already in operation, how long has it been in use? 1 year __ 2 years __ 3 years __ Longer __ 5. Who initiated the outcomes assessment process? (may check more than one) Trustees/Board __ Academic Affairs __ Legislature __ Students __ President __ Student Affairs __ Faculty __ Business Affairs __ Statewide Board __ Other (Please Specify) _



Financial Exigency __ Curricular Reform __ Accountability __

Academic Reorganization ___ Other (please specify) _____

6. Under what conditions was the process initiated?

7.	Who developed your institution's outcomes assessment program?
	Compute Committee of the Committee of th
	Campus Committee Campus Task Force Campus Agency/Pepartment
	Consultant External Body (please define)
8.	Who is responsible for assessing student outcomes on your campus?
	(check all that apply) Institutional Research Student Affairs
	Academic Affairs University Wide Committee College/Departments
	Other (please specify)
9.	Was Student Affairs involved in the development process? Yes No
10.	If YES to Question 9, in what way? Advisory Capacity
	Committee /Tack Force Markey and Color Capacity
11	Committee/Task Force Member Other (please specify)
11.	Is there a committee or office responsible for coordinating your
	institution's outcomes assessment program/plan? Yes No
12.	If yes, please identify the chair or coordinator (name, address, phone)
	III. <u>Information Sharing</u>
1.	· · · · · · · · · · · · · · · · · · ·
	Yes No Not Available
2	
	Will you send us a copy of your most recent annual outcomes assessment
3.	report? Yes No Not Available
J.	If several institutions share their implementation plans and annual
	reports a brief summary will be presented at the annual conference in
	St. Louis next spring. If you would like your institution to be listed
	on a reference handout at the conference please indicate. Yes No
4.	If YES, who should be listed as the contact person? (name, address, phone)
5.	Would you like to receive a copy of the survey results? Yes No
	No

Please return surveys and address all inquiries to:

NASPA Research & Program Development Division

Administration Building, Room 401

University of Arizona

Tucson, Arizona 85721-0664

(602) 621-3772



OPTIONAL SECTION: Program Specific

We would appreciate your completing this optional section, but not at the expense of a timely response to the survey

1.	Does your plan assess: (may check more than one) General Education Outcomes Major/Specialization Outcomes Student Development Outcomes
2.	What measures are used in your program? (may check more than one) ACT SAT ACT COMP GRE CIRP CSEQ Student Projects/Portfolios Student Documents/Records Locally Developed Entering Student Survey Employer Survey Locally Developed Continuing Student Survey Alumni Survey Withdrawing Student Survey Student Observation Student Interviews Other: (please specify)
3.	Which of the methods/measures are used to collect pre and poet test data? (may check more than one) ACT SAT ACT COMP GRE CIRP CSEQ Student Projects/Portfolios Student Documents/Records Locally Developed Entering Student Survey Employer Survey Locally Developed Continuing Student Survey Alumni Survey Withdrawing Student Survey Student Observation Student Interviews Other: (please specify)
4.	At what points are the data collected? (may check more than one) Entry/Orientation Freshman Year Sophomore Year Junior Year Senior Year At Graduation Following Graduation
5.	What kinds of comparisons are expected with the data? Institution Only Peer Institutions Statewide Comparisons National Comparisons Other (please specify)



INSTITUTIONS WILLING TO SHARE INFORMATION ON THEIR OUTCOMES ASSESSMENT PROGRAMS

C. Pettigrem
V. P. Student Services
Tuskegee University
Tuskegee, AL 36088

Betty Asher V. P. Student Affairs Arizona State University Tempe, AZ 85287

Doug Woodard
V. P. Student Affairs
University of Arizona
Admin. Bldg. - 401
Tucson, AZ 85721-0664
(602) 621-3772

Kristine Dillon Asst. V. P. Univ. Southern CA STU 201 Los Angeles, CA 90089

Frank Gornick Dean of Students Bakersfield College 1801 Oanorama Dr. Bakersfield, CA 93305

Colorado State Univ. Fort Collins, CO 80523 (303) 491-5693

Arlene Virgil Vice President Front Range Comm. Westminster, CO 80030 (303) 466-8811

Diane Unger Adm. Officer S. E. Col. Osteopath 1750 N.E. 168 St. N. Miami Beach, FL 33162

George W. Young
V. P. Student Affairs
Broward Comm. Col.
225 E. Los Olas Blvd.
Ft. Lauderdale, Ft. 33301

William Thomas V. C. Student Affairs UofMD College Park 2108 N. Admin. Bldg. College Park, MD 20742

Rernard Brown V. P. Student Affairs Worcester Institute 100 Institute Road Worcester, MA 01609

Van D. Quick V. P. Student Personnl Mississippi College P. O. Box #4007 Clinton, MS 39056

Thomas R. Lease V. P. Student Affairs Avila College 11901 Wornall Road Kansas City, MO 64145

Sandy McLean V. C. Student Affairs Univ. MS - St. Louis St. Louis, MO 63121

Asst. V. C. Students Univ NE:Omaha Omaha, NE 68182

David Elderkin Hesser College 25 Lowell St. Manchester, NH 03101

Janice Murray Dean of Students Kean College Morris Avenue Union, NJ 07083 (201) 527-2190

Wynn Phillips
Dean, Student Ffairs
Union County College
Crawford, NJ 07016

Thomas Eakin
Penn State University
211 Eisenhower
McKeesport, PA 15132
(814) 863-4926

David Scarborough Dean of Students Washington Jefferson Washington, PA 15301

Thomas R. Dougan Asst. V. P. Campus Life University Rhode Island Kingston, RI 02881

Karen Haskell Dean of Students Roger William College Bristol, RI 02809

Bud Donohue V. P. Student Life Univ. South Dakota Vermillion, SD 57069

Dean Student Affairs Dakota State College Madison, SD 57042

Kris Smith South Dakota St. U. Admin. 315 Brookings, SD 57007 (605) 688-4493

Donald Carson V. P. Student Services Memphis State Univ. Memphis, TN 38152

D. Grandberry Tenn. State University Nashville, Tenn. 37203



William Daehling Vice President Lewis Clark St. Col. Lewiston, ID 83501

Josep Palladino Univ. Southern IN 8600 Univ. Blvd. Evansville, IN 47712

Dr. Jac. Janders
Indiana St. Univ.
Student Services A4
217 N. 6th Street
Terre Haute, IN 47809
(812) 237-3845

Daryl Hersemann Valparaiso Univ. Valparaiso, IN 36383

Jeannette Lester St. Mary's College Notre Dame, IN 46556

Cr. Gerald Jorgensen V. P. Student Dev. Loras College Dubuque, IA 52001

Mei in Buzzard Haskell Indian Jr. 23rd Baker Ave. Lawrence, KS 66046

Dan P. Vandewinkle
Dear of Students
Ft. Scott Comm. Col.
2108 South Horton
Ft. Scott, KS 66701

Craig A. Clagett Prince George's Com. Largo, HD 20772 Tina Taylor Santa Fe Comm. P. O. Box 4187 Santa Fe, NM 87502

Wayne Gares

Portales, NM 88130 Michael Cooper Dean of Students Clarkston Univ. Potsdam, NY 13676

(315) 268-6620

Eastern NM Univ.

V. P. Student Affairs

Robert Goldschmidt Dean Touro College 30 W. 44 Street New York, NY 10036 (212) 221-2296

Nancy Thompson SUMY A&T Farmingdale F_rmingdale, NY 11735 (516) 589-7389

James Lancaster
Dean of Students
Univ. NC Greensboro
155 Ellion Ctr.
Greensboro, NC 27412

Michael Riemann
V. P. Academic Affairs
Pfeifer College
Misenheimer, NC 28109

Meg Benne Asst. Dean of Students Ohio Univ. Athens 212 Culver Athens, OH 45701

James Bowser
V. P. Student Services
Hocking Tech. Col.
Rt. #1
Nelsonville, OH 45764

George Dupey Tiffin University 155 Miami Street Tiffin, OH 44883

Anthony Deconcilius V. P. Student Affairs King's College Wilkes-Barre, PA 18711 (717) 826-5878 Howard Benoist Page 25
Our Lady of the Lake Univ.
San Antonio, TX 78285

Dr. Gerard Dizinno
Dir., Outcomes Assessment
St. Hary's University
San Antonio, TX 78284

Dr. Mary Hill Dean of Students West TX State Univ. Canyon, TX 79016 (806) 656-2049

Steven Culver Radford University Radford VA 24141 (703) 831-5819

L. Low Univ. of Virginia Cinch Valley Wise, VA 24293 (703) 328-0183

William Moore Student Dev. Ed. Longwood College Farmville, VA 23901 (804) 392-9261

R. Wilson V. P. Student Affairs VA Commonworth Univ. Richard, VA 23284

Dr. Grant Smith
V. P. Undergrad Pg.
Eastern WA Univ.
Academic Affairs #132
Cheney, WA 99004

Patricia Woehrlin Asst. V. P. Student Affairs Univ. Washington 472 Schmitz Hall Seattle, WA 98195

SELECTED READINGS ON ASSESSMENT

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